

29th May, 2025

To,
BSE Ltd.,
P.J. Towers,
Dalal Street, Fort, Mumbai-400001

Subject: Submission of Postal Ballot Notice.

Dear Sir,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions, please find enclosed herewith the Postal Ballot Notice for seeking approval of the Members of the Company for the special businesses as set out in the said Notice.

The Company has engaged the services of Bigshare Services Private Limited (Bigshare) for providing remote e-voting facility to all its members. The remote e-voting period shall commence at 09:00 A.M. (IST) on Friday, 30th May, 2025 and will conclude at 05:00 P.M. (IST) on Saturday, 28th June, 2025.

The Notice is being sent only through electronic mode to those members whose name appears on the Register of Members/ List of Beneficial Owners and whose e-mail address is registered with the Company/ Depository Participant(s) as on Friday, 23rd May, 2025 ("Cut-off date").

You are requested to kindly take the aforesaid information on your records and acknowledge the receipt of the same.

**Thanking You
For Tiger Logistics (India) Limited**

**Vishal Saurav
Company Secretary & Compliance Officer**

POSTAL BALLOT NOTICE

[Pursuant to Section 110 read with Section 108 of the Companies Act, 2013, Rules 22 and 20 of the Companies (Management and Administration) Rules, 2014, as amended and applicable Circulars issued by the Ministry of Corporate Affairs, Government of India]

E-VOTING COMMENCES ON	E-VOTING CONCLUDES ON
Friday, 30th May 2025 09:00 A.M. (IST)	Saturday, 28th June 2025 05:00 P.M. (IST)

Dear Member(s),

NOTICE is hereby given pursuant to and in compliance with the provisions of Section 108 and Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with Rule 20 and 22 of the Companies (Management and Administration) Rules 2014 (“the Rules”), (including any amendment(s), statutory modifications or re-enactments thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), Secretarial Standards issued by the Institute of Company Secretaries of India on General Meetings (“SS-2”) and relaxations and circulars issued by the Ministry of Corporate Affairs (“MCA”) General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020 and General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021, General Circular No. 20/2021 dated December 08, 2021, General Circular No. 11/2022 dated December 28, 2022, General Circular No. 09/2023 dated September 25, 2023, General Circular No. 09/2024 dated September 19, 2024, and any other applicable Circulars issued by the Ministry of Corporate Affairs (“MCA”) from time to time (collectively referred to as “MCA Circulars”) and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023, SEBI/HO/CFD/CFD-PoD2/P/CIR/2023/167 dated October 07, 2023, Circular dated November 11, 2024 and any other applicable Circulars issued by SEBI from time to time (collectively referred to as “SEBI Circulars”) and other applicable laws and regulations, if any, for seeking approval of shareholders of **Tiger Logistics (India) Limited** (the “Company”), to the resolutions appended below through postal ballot by voting through electronic means only/ e-voting/remote e-voting process (“E-voting”).

The items requiring approval from the members are:

- 1) RE-APPOINTMENT OF MR. SUSANTA KUMAR PANDA (DIN: 07917003) AS AN INDEPENDENT DIRECTOR OF THE COMPANY.**
- 2) INCREASE THE REMUNERATION OF MS. SIMAR MALHOTRA – PART OF PROMOTER GROUP AND HEAD - GLOBAL MARKETS AND PROCUREMENT.**

In compliance with MCA Circulars, this Notice is being sent only through electronic mode to those members whose e-mail address is registered with the Company/Depositories as on Friday, 23rd May 2025 (“Cut-off date”). If member’s e-mail address is not registered with the Company/ Depositories, then please follow the process provided in the Notes to receive this Notice, login ID and password for remote e-Voting. The instructions for remote e-voting are appended to the Notice.

An explanatory statement pursuant to Section 102 and other applicable provisions of the Act, pertaining to the resolutions setting out the material facts and the reasons/ rationale thereof, is appended and forms part of this Notice.

The remote e-voting period commences from 09.00 a.m. (IST) on Friday, 30th May 2025 and ends at 5.00 p.m. (IST) on Saturday, 28th June 2025. Once a member casts the vote on the Resolutions, the member will not be allowed to change it subsequently. Assent or Dissent of the members on the resolutions mentioned in the Notice would only be taken through the remote e-voting system as per the MCA Circulars.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the 'Notes' section of this Notice for casting of votes by remote e-voting not later than 5.00 p.m. (IST) on Saturday, 28th June 2025. The remote e-voting facility will be disabled by Bigshare immediately thereafter.

Pursuant to Rule 22(5) of the Rules, the Board of Directors ("Board") of the Company, vide Board resolution dated 27th May 2025 has appointed Mr. Manoj Kumar Jain (Membership No. F5832), Practicing Company Secretaries (COP NO.: 5629) to act as the Scrutinizer for conducting the Postal Ballot (remote e-voting) process in a fair and transparent manner and in accordance with the provisions of the Act and the rules made thereunder.

In compliance with the provisions of Sections 108 and 110 of the Act, read with Rules 20 and 22 of the Rules, Regulation 44 of the SEBI LODR, 2015 and MCA Circulars, the Company is offering facility of e-voting (remote e-voting) through Bigshare Services Private Limited ('Bigshare') to all Members as on Friday, 23rd May 2025 (cut-off date) to enable them to cast their votes electronically.

Upon completion of the e-voting process, the Scrutinizer will submit the report to the Chairman of the Company, or any other person authorized by him. The results of the Postal Ballot will be announced by any one of the Directors of the Company or Company Secretary within timeline prescribed by the applicable provisions/Act. The same shall be communicated to the Stock Exchange, where shares of the Company are listed i.e. www.bseindia.com and displayed along with the Scrutinizer's Report on the Company's Website i.e. www.tigerlogistics.in and on the website of the on the website of Bigshare ivote.bigshareonline.com.

SPECIAL BUSINESSES

ITEMS OF SPECIAL BUSINESS REQUIRING CONSENT OF SHAREHOLDERS THROUGH POSTAL BALLOT IS AS UNDER:

ITEM NO.1

RE-APPOINTMENT OF MR. SUSANTA KUMAR PANDA (DIN: 07917003) AS AN INDEPENDENT DIRECTOR OF THE COMPANY.

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the Rules made thereunder, Regulation 17, 25 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], Articles of Association of the Company and pursuant to the recommendation of the Nomination & Remuneration Committee and consent of Board of Directors, Mr. Susanta Kumar Panda (DIN- 07917003), who was appointed as an Independent Director of the Company for a term up to 31st March, 2025 and who being eligible for re-appointment, has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Independent Director, be and is hereby re-appointed as an Independent Director of the Company, not be liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years commencing from 1st April, 2025 up to 31st March, 2030.”

“FURTHER RESOLVED THAT Mr. Harpreet Singh Malhotra, Managing Director of the Company be and is hereby authorized to take such steps as may be necessary or desirable to give effect to the aforesaid resolution.”

ITEM NO.2

INCREASE THE REMUNERATION OF MS. SIMAR MALHOTRA – PART OF PROMOTER GROUP AND HEAD - GLOBAL MARKETS AND PROCUREMENT.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 188 and other applicable section/provisions, if any, of the Companies Act, 2013, read with the Companies (Meetings of Board and its Powers) Rules, 2014, and Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactments thereof for the time being in force, and as per the approval of the Audit Committee and Board of Directors, the consent of the members be and is hereby accorded to increase the remuneration of Ms. Simar Malhotra, Head – Global Markets and Procurement and a member of the Promoter Group, from existing ₹2,50,000 (Rupees Two Lakh Fifty Thousand only) to ₹ 3,47,070 (Rupees Three Lacs Forty Seven Thousand Seventy only), effective from 1st April 2025 up to mutually agreed period (time to time), on the following terms and conditions:

- Revised Fixed Pay: ₹ 3,47,070 per month.
- Performance-Based Variable Pay (if any): As may be determined by the Nomination and Remuneration Committee from time to time.
- Perquisites & Allowances: As per the Company’s HR policy, including benefits such as provident funds, gratuity, medical insurance, and other applicable allowances.



“FURTHER RESOLVED THAT Mr. Harpreet Singh Malhotra, Managing Director of the Company be and is hereby authorized to take such steps as may be necessary or desirable to give effect to the aforesaid resolution.”

**By the Order of Board of Directors
For Tiger Logistics (India) Limited**

**Date: 27-05-2025
Place: New Delhi**

**Sd/-
Vishal Saurav
Company Secretary and Compliance Officer**

NOTES:

1. Explanatory Statement pursuant to Section 102 and 110 of the Act, and any other applicable provisions of the Act, the Rules made thereunder, Listing Regulations and Secretarial Standards on General Meetings (SS-2), setting out material facts and reasons thereof for the proposed resolutions, forming part of the Notice, is annexed herewith.
2. In accordance with MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to all the Members whose names appear on the Register of Members / List of Beneficial Owners as received from National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) as on 23.05.2025 (the “**Cut-off date**”) and who have registered their email addresses in respect of electronic holdings with the Depository through the concerned Depository Participants and in respect of physical holdings with the Company’s Registrar and Share Transfer Agent, (“RTA”). **Physical copies of the Postal Ballot Notice, postal ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot.**
3. Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at www.tigerlogistics.in. The Notice can also be accessed from the website of the Stock Exchange i.e. BSE Ltd. at www.bseindia.com and on the website of Bigshare at ivote.bigshareonline.com.
4. Pursuant to Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars and Regulation 44 Listing Regulations read with SEBI circulars on e-voting, SS-2 and any amendments thereto, the Company is providing the facility to the members to exercise their right to vote on the proposed resolution electronically. The Company has engaged the services of Bigshare Services Private Limited (Bigshare), the agency to provide e-voting facility. Members are requested to carefully read the instructions for e-voting that are provided as part of this Postal Ballot Notice before casting their vote.
5. The voting rights of the Members shall be reckoned in proportion to the equity shares held by them on the Cut-off date i.e., 23.05.2025. Only those Members holding shares either in physical form or dematerialized form as on the Cut-off date will be entitled to cast their votes only through remote e-voting. A person who is not a member as on the Cut-off date should treat this notice for information purpose only.
6. The remote e-voting period commences from 9.00 a.m. (IST) on Friday, 30th May 2025, and ends at 5.00 p.m. (IST) on Saturday, 28th June 2025. During this period, Members of the Company holding equity shares either in physical form or in dematerialized form, as on the cut-off date i.e., 23.05.2025 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting after Saturday, 28th June 2025 (5:00 PM IST). Once the vote on a resolution is cast by a member, he or she will not be allowed to change it subsequently.
7. Physical copies of the Postal Ballot Notice along with Postal Ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot in line with the exemption provided in the MCA circulars.
8. The resolution, if passed by the requisite majority, shall be deemed to have been passed on the last date of e-voting i.e., Saturday, 28th June 2025.
9. The Scrutinizer will submit his report to the Chairman of the Company, or any person authorised by him, after completion of the scrutiny of the votes casted electronically. The result of the Postal Ballot through remote e-voting process shall be announced on or before Tuesday, 1st July 2025 and the resolution will be taken as passed, if the results of e-voting indicate that the requisite

majority of the Members had assented to the Resolution.

10. The voting results along with Scrutinizer's report would be published on the website of the Company i.e. www.tigerlogistics.in and will be communicated to the Stock Exchange where the Company's shares are listed i.e. www.bseindia.com and on the website of the on the website of Bigshare ivote.bigshareonline.com .
11. Members are requested to intimate about change in their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to the Company's Registrar and Share Transfer Agent, M/S Bigshare Services Private Limited. Address: Office No S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai - 400093 , Tel: 1800 22 54 22, 022-62638338, Email: ivote@bigshareonline.com in case the shares are held in physical form and to the Depository Participant (DP) in case the shares are held in electronic form.
12. A member cannot exercise his / her vote through proxy on postal ballot. However, corporate, and institutional members shall be entitled to vote through their authorised representatives. Corporate and institutional members (are required to send scanned certified true copy (PDF Format) of the board resolution / authority letter, power of attorney together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer by e-mail to manojfcs@gmail.com with a copy marked to ivote@bigshareonline.com .

E-VOTING INTRUCTIONS FOR POSTAL BALLOT ARE AS UNDER:

- i. The voting period begins on 30/05/2025 at 09:00 AM and ends on 28/06/2025 at 05:00 PM. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23/05/2025 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.
- ii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- iii. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.
1. Pursuant to above said SEBI Circular, Login method for e-Voting **for Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is

	<p>also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly.</p> <p>3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration</p> <p>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.</p>
Individual Shareholders holding securities in demat mode with NSDL	<p>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period.</p> <p>2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period.</p> <p>4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>
Individual Shareholders (holding securities in	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to</p>

demat mode) login through their Depository Participants	NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.
---	---

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

2. Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on “**LOGIN**” button under the ‘**INVESTOR LOGIN**’ section to Login on E-Voting Platform.
- Please enter you ‘**USER ID**’ (User id description is given below) and ‘**PASSWORD**’ which is shared separately on you register email id.
 - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
 - Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
 - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

***Note** If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).*

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on '**LOGIN**' under '**INVESTOR LOGIN**' tab and then Click on '**Forgot your password?**'
- Enter "**User ID**" and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**Reset**'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on "**VOTE NOW**" option which is appearing on the right-hand side top corner of the page.
- Cast your vote by selecting an appropriate option "**IN FAVOUR**", "**NOT IN FAVOUR**" or "**ABSTAIN**" and click on "**SUBMIT VOTE**". A confirmation box will be displayed. Click "**OK**" to confirm, else "**CANCEL**" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "**User id and password will be sent via email on your registered email id**".

NOTE: If Custodian have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on '**LOGIN**' under '**CUSTODIAN LOGIN**' tab and further Click on '**Forgot your password?**'
- Enter "**User ID**" and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**RESET**'.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under “**DOCUMENTS**” option on custodian portal.
 - Click on “**DOCUMENT TYPE**” dropdown option and select document type power of attorney (POA).
 - Click on upload document “**CHOOSE FILE**” and upload power of attorney (POA) or board resolution for respective investor and click on “**UPLOAD**”.

Note: The power of attorney (POA) or board resolution has to be named as the “**InvestorID.pdf**” (Mention Demat account number as Investor ID.)

- Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select “**VOTE FILE UPLOAD**” option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on “**UPLOAD**”. Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can “**CHANGE PASSWORD**” or “**VIEW/UPDATE PROFILE**” under “**PROFILE**” option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com , under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND RULES RELATED THERETO

Item No. 1

Upon recommendation of Nomination and Remuneration Committee, Mr. Susanta Kumar Panda has been re-appointed as Independent Director of the Company with effect from 1st April, 2025 by the Board of Directors of the Company. In terms of Section 161(1) of the Companies Act, 2013. In terms of Section 149, 152 and other applicable provisions of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Schedule IV of the Companies Act, 2013 and in compliance with the SEBI Listing Regulations as amended from time to time, Mr. Susanta Kumar Panda is proposed to be appointed as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 1st April, 2025 up to 31st March, 2030.

On the basis of declaration provided, the Board of Directors of the Company is of the opinion that Mr. Susanta Kumar Panda fulfils the conditions specified in the Companies Act, 2013 and rules made thereunder for their re-appointment as Independent Director of the Company and is Independent of the Management. Further, Mr. Panda has given a Declaration to the Board of Directors to the effect that they meet the criteria of Independence as provided in Section 149(6) of the Companies Act, 2013. The Board considers that his rich experience as an advocate would surely add immense benefit to the Company and it is desirable to avail services of Mr. Panda as Independent Director. Accordingly, the Board recommends the resolution in relation to his re-appointment as Independent Director, for the approval by the Shareholders of the Company. Other than Mr. Susanta Kumar Panda, being Appointee, none of the Directors, Key Managerial Personnel is interested in the proposed Resolution as set out in Item No. 1 of this Notice.

Mr. Susanta Kumar Panda, aged about 66 years, is a member of 1982 batch of Indian Revenue Service (IRS). Mr. Panda is B. A. (Hons) from Ravenshaw College, and M.A. from Hindu College, Delhi University. He has completed his LL.B. degree, indicating a proficiency in legal studies and jurisprudence.

During his long professional career, he has worked in various capacities with the Central Government, mentioned as below:

- Served as Commissioner (Customs & Excise) in Gujarat.
- Served as Special Director - Enforcement Directorate, Ministry of Finance, GOI, New - Delhi - wherein he was in charge of intelligence and investigation of the whole directorate.
- Served as Chief Commissioner (Customs/Service Tax / Excise / Goods & Service Tax) for the eastern zone.
- Served as Special Secretary, Department of Revenue, Ministry of Finance, Government of India facilitating the implementation of Goods & Service Tax in the country.
- Participated in the framing of various rules & regulations under Prevention of Money Laundering Act (PMLA).
- Served as Commissioner (Authorised Representative) for the CBEC for defending government cases before the CESTAT authority.

Item No. 2

Ms. Simar Malhotra has been associated with the Company to oversee the Company's global markets and procurement function. In recognition of her contribution to the Company's performance and growth, and in line with industry benchmarks, it is proposed to increase her monthly fixed remuneration from ₹2,50,000 (Rupees Two Lakh Fifty Thousand only) to ₹3,47,070 (Rupees Three Lakh Forty Seven Thousand Seventy only), with effect from **1st April 2025** up to mutually agreed period (time to time). The revised remuneration has been reviewed and recommended by the Nomination and Remuneration Committee, which considers such proposals in accordance with the Company's remuneration policy.

As Ms. Simar Malhotra belongs to the **Promoter Group**, the proposed revision in remuneration qualifies as a **related party transaction** under Section 188 of the Companies Act, 2013 and **Regulation 23 of the SEBI (LODR) Regulations, 2015**. While the transaction is in the ordinary course of business and on an arm's length basis, shareholder approval is being sought as a measure of good governance and in compliance with the applicable regulatory provisions.

The key terms of the revised remuneration are as follows:

- **Revised Fixed Pay:** ₹3,47,070 per month
- **Performance-Based Variable Pay (if any):** As may be determined by the Nomination and Remuneration Committee from time to time.
- **Perquisites & Allowances:** As per the Company's HR policy, including standard benefits such as provident fund, gratuity, medical insurance, and other applicable allowances.

The Board recommends the resolution as set out in the Postal Ballot Notice for approval of the shareholders as an Ordinary Resolution.

None of the Directors and Key Managerial Personnel of the Company or their relatives, except Ms. Benu Malhotra and Mr. Harpreet Singh Malhotra, Mrs. Surjeet Kaur Malhotra (being a relative), is concerned or interested, financially or otherwise, in the resolution set out in this Notice.

**By the Order of Board of Directors
For Tiger Logistics (India) Limited**

**Date: 27-05-2025
Place: New Delhi**

**Sd/-
Vishal Saurav
Company Secretary and Compliance Officer**